### South Carolina Political Collections

### University of South Carolina Libraries

# Nancy P. Moore

(1939-)

Papers, 1970-2008

Volume: 4 linear feet

Processed: 2012, by Katharine Klein

Provenance: Donated by Nancy P. Moore

Citation Form: Nancy P Moore Papers, South Carolina Political Collections,

The University of South Carolina

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### **Biographical Note:**

"This collection demonstrates that women- and African-Americans- pursued their rights in the toughest corner of the SC, the Upstate," commented Nancy Moore. For over forty years, Dr. Nancy Moore was active in educating and improving the lives of women and African-Americans in South Carolina. Among her many accomplishments, she was SC ERA Chair for the League of Women Voters in 1978, an active participant on the ERA Countdown Campaign in 1982, and served two years as President of SC NOW (National Organization for Women) beginning in 1986. She is co-founder of the Spartanburg National Women's Political Caucus, which operated in the 1990s, and was the Assistant Dean of Arts and Sciences at USC Spartanburg from 1995 until her retirement in 2001.

Born in Southside, Tennessee on April 28, 1939 and graduating from Austin Peay State University in 1961 with a Bachelor of Science in Education, Dr. Moore's notable career in activism began in 1969 after she joined the faculty at USC Spartanburg and protested for better, equal pay for women. She chaired the Church Women United Committee that pursued better day care for low-income mothers between 1969 and 1975 and started advising women of their legal rights. She joined NOW in 1972 and participated on the SC NOW board for multiple years as secretary, VP, and finally SC NOW President from 1986 to 1987. In 1977, the League of Women Voters appointed Dr. Moore as the Equal Rights Amendment Chair for SC League of Women Voters, which required her to travel the state, appear on national CBS News, and attend South Carolina International Women's Year. During the 1980s and 1990s, Dr. Moore was instrumental in the success of the Fairness in Jobs Taskforce, which improved the hiring of women and African-Americans to government positions, and the formation of the Spartanburg National Women's Political Caucus, an informal group of women leaders previously known as the Raucous Caucus. The first big success of the Spartanburg NWPC was the election of Kathleen Kempe to the South Carolina House of Representatives. She became the Assistant Dean for Humanities and Sciences in 1995 and retired in 2001. In honor of her devoted teaching career and her commitment to women's rights, USC Spartanburg's Center for Women's Studies and Programs presented her in 1999 with the Nancy P. Moore award, which is now given annually to those with lifetime achievement in women's rights.

## **Scope and Content Note:**

Comprising four linear feet, Dr. Moore's papers provide insight into her notable career as educator and activist from the 1970s and 2000s. In the **ERA/NOW** series, there are meeting minutes, memorandums, Pro-ERA and Anti-ERA literature and LWV ERA files from 1970, which Dr. Moore inherited as LWV ERA Chair. There are also files from Olivia Topdahl, who served as NOW President for Spartanburg and South Carolina prior to Dr. Moore.

The efforts between 1983 and 1990 to improve the hiring of women and African-Americans in the Spartanburg city and county government are documented with reports and statistical data in the **Fairness in Jobs Taskforce** series.

The **Spartanburg National Women's Political Caucus** series includes the materials used to conduct a pro-choice phone bank and to elect Kathleen Kempe to the South Carolina House of Representatives.

The **NAACP**, **Spartanburg** series is small but highlights the group's efforts to improve the lives of African-American women and includes materials for a NAACP leadership workshop.

Within the **Personal** series, there are two scrapbooks, a timeline, and a transcript from a class visit that offer detailed insights into the hardships and successes of women during the 1980s. In addition, about a dozen of Dr. Moore's estimated seventy speeches and interviews are included in the scrapbooks and in the general folder.

The **Audiovisual** series includes photographs from the 1986 March for Women's Equality as well as a cassette of interviews from the women who attended the event.

#### **Series List:**

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Business and Professional Women USA
ERA/NOW
Fairness in Jobs Taskforce
Spartanburg NAACP
Spartanburg National Women's Political Caucus
Personal
Clippings
Audiovisual
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### **Box Inventory:**

Business and Professional Women USA, Equal Pay Day, 1998-2002 ERA/NOW:

Box1

#### General:

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1970-1973

1974

1975

1976

1977

1978-1979

1980-1981

1982

1983

1984-1985

1986

1987

1988-1991

n.d.
```

Abortion Data and Legislation, 1989

```
Agendas and Minutes:
      National
      State:
             1976-1983
             1984
             1985
             1986-1987
             1988-1990
Conferences:
      Commission on the Status of Women Conference, 1975
      Legal Symposium, 1975
      National NOW Conference, 1982
      Southeast Regional Conference, 1983
      State Conference:
             1977, 1980
             1983-1985
             1986-1987
      Women and Therapy Conference, 1980
"Consciousness-Raising" Material
Correspondence:
      1974
      1975
      1976
      1977:
             Jan-Apr
             May-Dec
      1978, 1980
                                                                           Box 2
      1981-1983
      1984
      1985-1986
      1987
      1988-1992
"Equal Rights Amendment: A Manual for South Carolina," 1980
ERA Booklets, 1976 and 1977
ERA Countdown:
      1982 Diary
      1983 Campaign List (2)
      1984 Campaign List
ERA Guidelines
ERA Literature
      Pro-ERA (4)
      "Stop ERA"
ERA Republican Action Kit, 1982
ERA Walk, 1980
Historical Documents (The Revolution from 1869 used for fundraising and
```

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Equal Rights, 1940)
      Legislative Updates, 1990
      Lesbian Rights Resource Kit, 1983
      March For Women's Lives, 1986 and 1989
       National Women's Agenda, 1975:
             General
             Clippings
      Newsletters:
             General
             Eleanor Smeal Report (2)
             Equal Rights Monitor
             ERA South Carolina (Coalition for ERA)
             The League of Women Voters
             NOW News:
                    General (Regional)
                    Spartanburg
                    State (SC NOW Times, SC NOW Newsletter, SC NOW News)
                                                                                  Box 3
             South Carolina Women: A Publication of the SC Commission on Women
       "NOW and the Equal Rights Amendment: An Examination of Strategy Choices"
      Press Releases:
             General
             1974-1987
       Polling Data:
             Politician Correspondence, 1974
             Results of Common Cause Poll
       Reproductive Rights Kit, 1981
       Rosters:
             1975-1986
             1987-1991
       South Carolina International Women's Day:
             General
             "Current S.C. Laws and Procedures which are Sex Biased"
      Stop HLA (Human Life Amendment) Campaign, 1981
       "Women Can Make the Difference"
Fairness in Jobs Taskforce:
      General
      Affirmative Action Plan (3 Versions)
       Affirmative Action Reports:
             1984-1985
             1986
             1987
             1988
             1989
      Correspondence from Housing Authority of Spartanburg, 1989
      Equal Employment Opportunity Commission (EEOC):
```

**Summaries:** City of Spartanburg: 1980-1982 1983-1984 Spartanburg County, 1983 "Improving Employment for Blacks and Women: A Case Study in Employment" Presentation Quarterly Report on City Employment: 1986-1987 1988-1989 1990-1991 Report on Affirmative Action Plan, 1988 Box 4 Report on County Hiring, 1986-1988 Statistics and Data: General Affirmative Action, 1984 Sheriff's Department Report, 1986 Spartanburg Salaries, 1980 NAACP, Spartanburg: General Black Leadership Workshop Report, 1987 Spartanburg National Women's Political Caucus: General Campaigns: Danny Allen, 1992 Kathleen Kempe, 1992 Coalition for Choice Newsletter, SC Elect, 1993-1994 Pro-Choice Phone bank Material Clippings Personal: General Awards Correspondence Papers and Remarks Tenure File Scrapbooks (2) Miscellaneous: Kent, C. H., A Manual for Young Ladies with Hints on Love, Courtship, Marriage, and the True Object of Life, 1881. Smith-Rosenberg, Carroll, Disorderly Conduct: Visions of Gender in Victorian America, 1985 (Margin notes from Moore) Warner, Deborah J., Perfect in Her Place: Women at Work in industrial America, 1981. Clippings:

Affirmative Action Personnel Activities Report, 1984

```
1974
1975
1976
1977-1978
1982-1984
1985
1986
1987
1988-1992
1998-2008, n.d.
Audiovisual:
Photographs
Slides, Negatives
Cassette (1986 March for Women's Equality)
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